



# FEW

## Federally Employed Women



*Hoosier Hills Chapter, No. 45, Crane, Indiana*

### A FEW NOTES

September 27, 2002



#### **A Message From Our President.....**

#### **Tonjua Toon**

As I sit and write this message to you on the 11<sup>th</sup> of September 2002, I can't help but think about the terrorist attack that took place one year ago today. Newspapers, television networks, schools and military bases around the globe spent the day remembering those victims and heroes who lost their lives in New York City, at the Pentagon and in rural Pennsylvania.

This morning at 0830 Crane employees and visitors began a tribute to the victims of 9/11 with "I Pledge Allegiance to the Flag of the United States of America". Captain Wise, Colonel Dowdy and Mr. Embree followed the pledge with somber remarks of the tragic event and heartfelt thanks for the dedication of the Army/Navy team and their continuing efforts to support the warfighters.

Even though these attacks took place hundreds of miles away, they hit very close to home. Thirty members of our Crane family were in the Pentagon just a few doors away from where the plane hit. They found themselves trying to escape the burning building through dark and smoke filled hallways fearful of their lives. As we commemorate the tragic event, we give thanks to God that he was watching over them

on that late summer day. We also give thanks for the three special angels who were there to guide them safely out of the burning building.

This terrible event has changed our lives in many ways. Americans have grown stronger displaying more pride and patriotism in our country than ever before. We have also become more alert and determined to help end the war on terrorism. As we continue on with our daily lives we need to remember our role as NAVSEA Crane employees. We must strive to do our best and continue to provide the soldiers and sailors of the United States Military the best available equipment necessary to fight the war on terrorism. As you do your daily tasking always remember we are working to support America's sons and daughters and they have given up family and home to protect our "One Nation under God, Indivisible with Liberty and Justice for All."

Your Chapter President,

***Tonjua Toon***



## 2002 JOINT SCHOLARSHIP LUNCHEON



**Pictured above are Duane Embree, NSWC Crane Executive Director, Capt. Scott Wetter, NSWC Crane Captain and Amanda Hauser, FEW Scholarship recipient.**

The 2002 Joint Scholarship Luncheon was held 31 July 2002. Awards were presented by FEW, ASNE (American Society of Naval Engineers), SOLE (International Society of Logistics, Southern Indiana Chapter), FMA (Federal Managers Association) and BIG (Blacks in Government). Among the FEW scholarship recipients were the following:

Amanda Hauser – (FEW \$800) Amanda is the daughter of Greg and Paula Hauser and attended Eastern High School where she graduated 3<sup>rd</sup> in her class with a 3.947 GPA. She plans to attend Cornell College in Mount Vernon, Iowa and will be a pre-med student majoring in Biology.

Dianne Weber – (FEW \$800) Dianne has worked at NSWC Crane since 1988. She received her Bachelor of Health Services in 1997 at University of Southern Indiana (USI). She is working on her Master Degree in Health Services at USI.

Tonjua Toon – (FEW \$600) Tonjua is a Program Analyst in the Administrative Branch of Code 40 where she works with the Ordnance Omnibus Contract. Tonjua has worked at Crane for 15 years and has spent 14 of those years in Code 40. She is attending Saint Mary-of-the-Woods College and is majoring in Business Administration through the Women's External Degree (WED) Program.

Kathryn Dilger – (FEW \$600) Kathryn is the daughter of Bob and Sharon Dilger. She is in her 2<sup>nd</sup> year of college at Ball State University where she was awarded the Ball State Presidential Scholarship. She is majoring in speech pathology and audiology with a minor in German.

Leslie New – (FEW \$300) Leslie is the daughter of Barry and Cheryl New and attended Shoals High School. Leslie was sixth in her class with a 3.979 GPA. She plans to attend Indiana University and will major in Exercise Science, in pursuit of a Doctorate Degree in Physical Therapy.

Kelly New – (FEW \$300) Kelly is the son of Barry and Cheryl New. He graduated from Shoals Community Jr.-Sr. High School in 2001 and was ranked 5<sup>th</sup> in his class with a 3.94 GPA. Kelly was awarded the senior business medallion. Kelly was enrolled in Vincennes University Jasper Center during the 2001-2002 school year majoring in Business Administration. He plans to transfer to the University of Southern Indiana and major in Computer Information Systems in pursuit of a bachelor's degree.

Matthew Wagler – (FEW \$300) Matthew is the son of Ron and Jody Wagler. He attended North Daviess High School, was in the top ten of his class all four years and graduated with an academic honors diploma. He was honored in the Who's Who among American High School Students three consecutive years. He plans to attend Ball State University with a major in Architecture.

Jonathan Diger – (FEW \$300) Jonathan is the son of Bob and Sharon Dilger. He is in his fourth year of college at Indiana University and will graduate May 2003. He is majoring in Biology with a double minor in Business and Chemistry. He is currently an intern at NSWC Crane in the ChemBio Warfare Department.

Congratulations to all of the scholarship winners!

# FEW

## Women's Equality Day



Capt. Wise and Duane Embree talk with Pat Rios.



Tonjua Toon, FEW President, presents Mary Anna Weber with a FEW tote bag.

On Wednesday, 21 August 2002, Crane's Federal Women's Program (EEO/FWP) held a Women's Equality Workshop at the Consolidated Mess. The Hoosier Hills Chapter of Federally Employed Women (FEW) co-sponsored the event. Men and women from across Crane's organizations made up the 80 in attendance. The instructor, Ms. Mary Ann Webber, covered morning and afternoon topics, such as Power of Confidence and Handling Multiple Tasks.

The day included a separate luncheon (also held at the Consolidated Mess) attended by 105 Crane employees. Special speaker for the luncheon was Ms. Pat Rios, Deputy Chief of Staff for Governor Frank O'Bannon. Her topic "Confidence – How to gain it, How to keep it, and Evidence of it" accentuated the theme of the workshop.

(Note: Ms. Rios will again be guest speaker at the upcoming NATIONAL HISPANIC HERITAGE MONTH LUNCHEON to be held at NSWC Crane on 23 September 2002 at Club Lakeview starting at 1115.)

The luncheon was kicked off by a video, History of Women at Crane which depicted both Military and Civilian women working at Crane past and present. The video had a special emphasis segment that included interviews with Crane's women in management positions. Special thanks goes to Teresa Myers, and to all that contributed photos and information, for compiling this outstanding video portraying the history of women throughout the years at Crane.

This FWP workshop with support by FEW was presented in recognition of National Women's Equality Day. Women's Equality Day was established in 1971 by a joint resolution of Congress at the request of Representative Bella Abzug. The 26th of August is the official date for Women's Equality Day and was selected because the 19th Amendment, giving women the right to vote, was passed 26 August 1920.

## Equality in the Workplace

As World War II came to an end in 1945, some 300,000 women were abruptly fired from their jobs to make room in the work force for returning veterans. At the beginning of the war, 95% of **women war workers** had said they would quit as soon as the war ended; by war's end, a Roper poll showed that two out of three women wanted permanent jobs. After 20 years, the **Equal Pay Act** was passed by the U. S. Congress in 1963, amending the Fair Labor Standards Act to provide equal pay for equal work without discrimination on the basis of sex. The legislation was seriously limited, and to this day the women's movement has not been able to pass an equal pay for comparable worth federal law. Such a law would prevent the occupational segregation that allows employers to continue to pay women less than men, since under the Equal Pay Act they are only required to pay equal amounts for the *same* job.

On July 3, 1964, President Lyndon Johnson signed the **Civil Rights Act of 1964**. Title VII of the act included a prohibition against discrimination in employment based on race, color, religion, national origin, and sex. The inclusion of sex was a result of action taken by women's rights activist Congresswoman Martha Griffiths (D-MI), with the unwitting assistance of southern members of Congress who had hoped that including sex would keep the Act from being passed altogether.

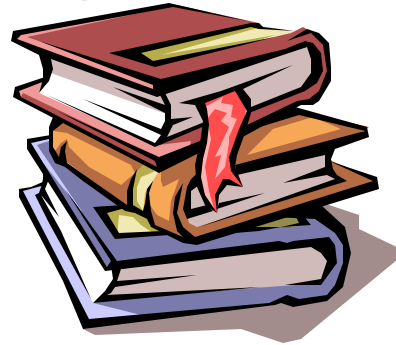
On August 5, 1968, the Equal Employment Opportunities Commission ruled 3-2 that it violated the Civil Rights Act for employees to place **separate male and female "Help Wanted" ads** in newspapers, except where sex was a bona fide occupational qualification. In 1971, a state court ruling in Pennsylvania became the first in the country to declare **sex classified job advertising** illegal. The Pittsburgh Press and Post Gazette were given 30 days to end the sex segregation of their "Help Wanted" classified ads. A rulings by the Equal Employment Opportunity commission along with this case were victories for Pittsburgh NOW which had first initiated action against the Press in 1969 and continued to exert pressure until the court decision.

In the closing hours of the Congressional session in 1978, passage of the **Pregnancy Discrimination Bill** overturned the U.S. Supreme Court decisions in *Gilbert vs. G.E.* (1976) and *Satty vs. Nashville Gas Co.* (1977). Both decisions had approved discrimination against "pregnant people," the former in the payment of disability benefits for women recovering from childbirth and the latter in denying women the use of their earned sick leave for hospitalization and recovery from childbirth. The hard-won victory was the result of a two-year massive campaign by NOW and a coalition of labor, feminist, and pro-choice groups.

The U. S. Supreme Court affirmed for the first time in *Meritor Savings Bank v. Vinson*, that **sexual harassment** on the job is sex discrimination and a violation of Title VII of the Civil Rights Act of 1964. Feminist lawyer, teacher, writer and activist **Catherine**

**MacKinnon** pioneered the legal claim for sexual harrassment as a form of sex discrimination. Beginning in 1983, with **Andrea Dworkin**, she conceived and wrote ordinances recognizing pornography as a violation of civil rights.

## “Women’s Emancipation Began With A Cookbook?”



As a newspaper writer, I often leave items of my work on the coffee table in my den. My friends and neighbors come and go..but seldom if ever do they notice anything I’ve left out. A cookbook I recently took home to review, however, “brought down the house.” Of twenty or so friends who wandered in and out over the weekend, everyone picked up the book. All were thoroughly amused and entertained. They couldn’t put it down. Excitement was the order of the day. You’d have thought I’d brought a “girlie” book into a WWII Navy barracks! The book is a pre-publication facsimile copy of *American Bookery*... the first cookbook published in America by an American author. It’s a first in cookbook literature and an historic document.

**The Mother of All Cookbooks.** In 1796, a young lady names Amelia Simmons published what would become “the mother of all cookbooks” to follow in the U.S.A. Until then, few cookbooks had been published in our new nation, but without exception, all had been reprints of European works. All had been written by men...and written for men cooks. None dealt with the unique food ingredients available in America.

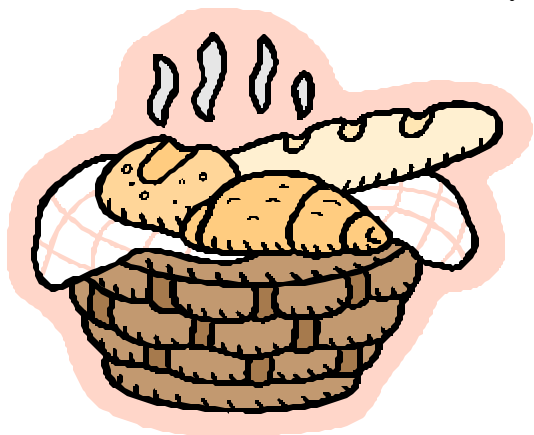
**First Feminist Movement Spark.** *American Cookery* was also the first cookbook on the planet

slanted toward female cooks. Amelia's book, in addition to being an outstanding cookbook, was also the very first spark of the feminist movement and the emancipation of women in America. American Cookery published the earliest clear pairing of our Thanksgiving classics, cranberries and turkey, and the first recipes anywhere using corn meal as the primary ingredient. Here also was the very first recipe for "India Slapjacks" and "Johnny Cake," or "Hoe Cake" which was to become an American staple under several other names during the following centuries.

**Pumpkin Pie & Gingerbread.** Amelia also gave us the very first recipes for pumpkin pie, Indian pudding, rice pudding, and gingerbread. Here too was the first use of the words "cookie" and "slaw"...both borrowed from the Dutch in America. Dozens of recipes tell you how to cook beef, pork, mutton, lamb, veal, poultry, fish and seafood, meat pies, dumplings, apple and other fruit pies, puddings, tarts, custards, cakes, gingerbread, biscuits, and literally dozens more amazing, amusing, and delicious recipes.

**"Sinful" in Richness & Goodness.** Many of Amelia's recipes are downright "sinful" in their richness and goodness. In many others, however, you can easily substitute low-fat cooking oil for lard and be right up-to-date and modern! The dated language and comments give us a very unique window into the mores and morals of early America...never before seen by this writer anywhere else!

Only two original copies of this 1796 First Edition are known to exist...one in the Bitting collection of the Library of Congress, the other in the Whitney Collection of the New York Public Library.



## LEGISLATIVE SECTION

### Womens Rights Treaty Approved by Senate Committee! Thank Senators Who Vote

“Yes”

July 2002. In a 12-7 bipartisan vote, the Senate Foreign Relations Committee approved US ratification of the United Nations treaty that sets a global standard for women's rights.

"Today we are celebrating a victory for women," said Eleanor Smeal, president of the Feminist Majority. "For the first time in 22 years, with the steadfast leadership of Sen. Joseph Biden (D-DE), the committee's current chair, and Sen. Barbara Boxer (D-CA), the committee's sole female member, the Senate Foreign Relations Committee has moved this historic treaty to the Senate floor in time for a vote before adjournment."

On the heels of today's victory, the full Senate will next debate US ratification of the United Nations' Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) for the first time since it was drafted in 1979.

"I am optimistic that when CEDAW reaches the Senate floor before the elections, it will be ratified," Smeal said.

The United States is the only industrialized nation that has yet to ratify CEDAW. So far, 170 countries - or two-thirds of the United Nations membership - have ratified the treaty, pledging to give women equal rights in all aspects of their lives including political, health, educational, social and legal. As one of the 21 countries that have yet to ratify CEDAW, the United States is aligned with the Taliban's Afghanistan, Iran and Sudan.

For years, anti-women's rights Sen. Jesse Helms (R-NC), former chair of the Senate Foreign Relations Committee, blocked CEDAW from having its day in the US Senate. However, with hard work from Sen. Biden and Sen. Boxer, as well as years of advocating by the Feminist Majority and other women's groups, the first hearing in eight years was held last month on CEDAW. The committee then scheduled a vote on CEDAW earlier this month - which was delayed by an anonymous Republican Senator. Last week, a second scheduled vote also was delayed after the committee approved a request from Helms.

approved a request from Helms.  
Meanwhile, the White House called for further delay  
so that the Justice  
Department can study the document.

"Today is history in the making for women all over  
the world. When the  
Senate Foreign Relations Committee voted for  
CEDAW, we came one step  
closer to a universal standard for women's human  
rights," Smeal said. "To  
the women of Afghanistan and other countries who  
are in desperate need of  
full human rights, this step is long overdue."

<http://www.Feminist.org>

Disclaimer: The personal and/or professional opinion(s)  
presented herein is the opinion and/or policy of the  
original writer of the message and do not, in any way,  
represent the opinion and/or policy of the Hoosier Hills  
Chapter (FEW) Crane Division, Department of Navy, or  
Department of Defense.

# FEW and CFC

FEW "Hoosier Hills Chapter" Members Wishing  
to Donate to CFC

For those of you that would like to donate to the  
FEW "Hoosier Hills Chapter" academic  
scholarships through the Combined Federal  
Campaign (CFC), you need to put the **number  
1234** on the CFC form and then on the bottom of  
the form put "**Hoosier Hills Chapter of FEW**".  
Please send a copy of your form to **Marsha Neal  
(Code PM417) at Building 3323** so that we can  
keep track of the donations that we receive! We  
do appreciate any donation that we receive. Last  
year we received around \$3600 through CFC and  
raised the rest of our \$4000 in scholarship money  
through fundraisers.

Remember that our scholarships are awarded to  
both members and dependents – and your  
donation is **tax deductible!**

Thanks for your support!

## A FEW PERSONAL NOTES

### DUST IF YOU MUST...

Dust if you must but wouldn't it be better  
To paint a picture or write a letter,  
Bake a cake or plant a seed.  
Ponder the difference between want and need.  
Dust if you must but there's not much time,  
With rivers to swim and mountains to climb!  
Music to hear and books to read,  
Friends to cherish and life to lead.  
Dust if you must but the world's out there  
With the sun in your eyes, the wind in your hair,  
A flutter of snow, a shower of rain.  
This day will not come around again.  
Dust if you must but bear in mind,  
Old age will come and it's not kind.  
And when you go and go you must,  
You, yourself, will make more dust.  
Remember, a house becomes a home when  
you can write "I love you" on the furniture....

the  
breast  
cancer site



### We need your help!!

The Breast Cancer site is having trouble getting  
enough people to click on it daily to meet their  
quota of donating at least one free mammogram  
a day to an underprivileged woman. It takes less  
than a minute to go to their site and click on  
"donating a mammogram" for free (pink window  
in the middle). This doesn't cost you a thing.  
Their corporate sponsors/advertisers use the  
number of daily visits to donate mammograms in  
exchange for advertising. Here's the web site!  
Pass it along to all your friends!!

<http://www.thebreastcancersite.com>

FEW is also selling Breast Cancer pins for \$5.  
All the proceeds go to Breast Cancer Research.  
To purchase your pin, contact Lynda Couch,  
854-1971.

## **MIDDLE WAY HOUSE WISH LIST....**

Middle Way House relies on donations of all kinds from our community in order to function. One of the ways we are able to meet the needs of battered women is through the generosity of people like yourself donating items frequently used at our shelter.

The following list contains items that would be of great use at MWH. These types of donations will be greatly appreciated!

- Toiletries (shampoos, deodorants, toothbrushes, toothpaste, lotion, etc.)
- NEW Children's Underwear and Socks (boys and girls, all sizes)
- NEW Women's Underwear and Socks (all colors)
- Hair care products for African-American women
- Refrigerators (2) – must be in excellent condition
- Larger sized women's clothing
- Sleepwear and slippers
- Towels and washcloths
- Diapers – Large/XL
- Coffeemakers (2)
- Spiral notepads
- Alarm clocks
- Swimsuits
- Umbrellas
- Wipes

**HOW TO MAKE AN IN-KIND DONATION:** If you have an item from the Wish List that you would like to donate, or if you have other possible in-kind donations not listed here that you think we may want, please contact us at (812)333-7404, ext. 215, to make arrangements. All donations are tax-deductible.

## **FEW NATIONAL TRAINING PROGRAM (NTP)**

I attended the 2002 NTP in Orlando, this past July, along with the NTP training sessions I attended I was also responsible for setting up the Great Lakes Regions Exhibit Booth, Meet and Greet and attending National Board meetings and mandatory training. I attended the Department of Defense and Department of Navy Forums, these were very informative and had great speakers.

I attended one class on Punch and Power in Presentation, this training had a lot of good techniques on giving presentations such as:

- How to properly prepare an introduction and how to properly introduce a speaker
- How to formulate an opening of a speech
- Methods to determine the precise body or content
- How to organize all the elements
- The importance of transitions and full circle conclusions
- Various ways to analyze an audience
- Ways to get your audience involved in your presentation
- Your body position when speaking
- Voice reflection

I have attended several of the NTP's and each one has had outstanding training and keynote speakers. NTP's are also a great place to network and make new friends.

# A Note of Thanks.....

## THANK YOU.....

“Dear members, thank you so much for the beautiful flowers – what a warm surprise after a long, long trip here! We are adjusting back to the States, finding our way around and enjoying the beauty and friendliness of Indiana. Thanks again and I look forward to meeting all of you.”

Kathy Wise.

“Thank you for selecting me as a recipient of the 2002 FEW Scholarship award. I am very honored to be chosen. The scholarship money will greatly assist me during my first year at Indiana University. Thank you!”

Leslie New

“Last October, we began an intensive campaign to raise awareness of NSWC Crane’s position in Indiana, and to form a cohesive, strong support base to preserve and enhance Crane’s value to the Department of Defense, to the Navy, to the

state, and to our communities. While we haven’t met all the goals yet, in the ensuing nine months we have

-met with national and civic leaders to discuss Crane and its future, and we have been instrumental in getting a positive message out – by mouth and media – on our “hidden jewel.”

-raised about \$250,000 in donations and pledges for the next four years.

-hired Mr. Dave Reece, a man with extraordinary credentials, to be our executive director.

Your positive response to our request for support has allowed us to advance this far. Thank you for your sponsorship; we look forward to a long-term working relationship with you.”

James Shelton, President of Southern Indiana Business Alliance (S.I.B.A., Inc.) (FEW voted to give SIBA \$100 for four years to help support their efforts)

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E-mail sent by Vickie Burger:

Tonjua,

I have mixed emotions about sharing this attachment. I definitely want to say thank you to FEW, but the information about my sister is so close to my heart it is difficult to talk about. I think the sisterhood of FEW needs to celebrate the success of an accomplished woman. And we need to give our support to fighting woman cancer issues. I hope no one misinterprets the information as bragging. It is meant to be just a factual account of Karen's public life. If you think it is inappropriate to share, then please pass on my thanks without the attachment. Thank you. Vicki.

Attached document:

FEW Members,

I want to thank you for the card, and the kind words of sympathy from so many of you during the illness and passing of my sister.

For those of you that didn’t know her, my sister was a fighter. She was a strikingly attractive woman, and she had an unusual life for a Greene County gal. Over the years she lived in Miami and Stuart Florida;

Stone Mountain, Georgia; Tomahawk, Kentucky; Bloomington and Bloomfield, Indiana. She had travel over most of Europe, and particularly loved England. She cruised the Mediterranean visiting Turkey, Italy and Greece. Her women's church group in Stuart, Florida had made a pilgrimage to Israel and she was inspired by the city of Jerusalem. She also had visited holy sites off of Italy, including the Vatican, and Greece where the apostle John had lived. She met, was friends with, and visited in the homes of Win Rockefeller, and Steven Segal. She had met George Bush Sr. when he was vice president, and Jimmy Carter after he was president. She had taken part in Montana Indian ceremonies with Joe and Fern Spotted Eagle. (They regularly sent her sacred grass and eagle feathers for healing ceremonies, and they sent her handmade moccasins that she always wore to the hospital and had them on when she was buried. She held a black belt in karate, she was an accomplished horsewoman, she had a bachelor's degree in education, and was a few classes short of her master's degree in theology from Emory in Atlanta. She performed social work in the poorest areas of Atlanta, and also taught school there. Ironically, while she was in seminary school she worked in the critical care unit of the hospital offering comfort to terminal patients. She had been a teacher and a basketball and volleyball coach. She was a mother of three children. She ran 10 miles a day, worked out obsessively, and avoided sugar, salt and fatty foods.

But, with all those things she accomplished in her 46 years, none of those things mattered when cancer came knocking on her door. By the time they finally diagnosed why she was having problems, verses "suffering from stress", she had stage 4 ovarian cancer. That is not a very good place to start your battle with cancer. Nonetheless, she was determined to beat this disease. She sought out the best treatments, and the best experts in their field, traveling to New York, Arkansas, Alabama, and Indianapolis. For the first four years it appeared she was winning the battle. She had three surgeries, and lost her hair twice from the chemotherapy, but she stayed focused and determined. Then she had some personal family set backs that made her battle much harder. Still she persevered. Slowly, the disease started robbing her of her abilities and with them went her independence. It spread to her brain, which usually doesn't happen with ovarian cancer. The answer, "the survival rate from ovarian cancer is so low, it usually doesn't spread to other parts of your body, before the disease takes you. However, since we are getting better at fighting the disease, and patients are surviving longer, this cancer is just like any other, it spreads". Through falls, stitches, more surgeries, inability to keep food down, loss of mobility, and finally loss of eyesight, the determination to beat this disease never wavered. As late as the Sunday evening before she died on Wednesday, she comforted our mother with the words that we may still see a miracle here, so do not give up hope. People with less faith, among them you would have to count me I must confess, would have given up from all the reversals, but not Karen. She never talked about being discouraged, or why she was unlucky enough to have cancer. She just dealt with it and made the most out of each day. In the end, the doctor's predication that "this disease would get her" was sadly fulfilled. But she gave that fight everything she had for six years. My sister was a fighter, and she had a mountain of faith that most of us will never attain. She was a quiet, testament to never, never giving in, or wimping out. Even though she made mistakes in her life, as we all do, she was an amazing woman.

Thank you for letting me tell you this story. It is so personal that I wasn't sure I wanted to share it. But, I have been so touched by the kindness given to me, especially in the last few weeks, that I wanted to give you a sense of the loss my family and I are trying to cope with. It has been especially hard for her children and the 11 nieces and nephews to understand how someone who was so careful about their physical health be struck by this disease. There is only one explanation. Cancer plays no favorites. It strikes the young and old, rich or poor, those who are careful about their physical health and those who are not. Any of us can become its victim, and many of us will. It is not one of the ways to leave this world that one would want to choose. We need to find a cure, and eliminate it from the terminal illness list.

Thank you all. Vicki.

