



▶ PHOTOS FROM THE FEW CHRISTMAS PARTY, FLOWER SALE, POW/MIA RECOGNITION



▶ UPDATES FROM STANDING COMMITTEES: LEGISLATIVE, DIVERSITY, HISTORICAL, MEMBERSHIP



○ News & Views | ○ Vol: 1 | ○ 2010



# Federally Employed Women

## Hoosier Hills Chapter #45

*Happy New Year to all! Here's our 2010 wish for you:*

*Happiness deep down within.*

*Serenity with each sunrise.*

*Success in each facet of your life.*

## Legislative Carie Johann

Many interesting issues, topics, and concerns are being addressed on Capital Hill and they are issue to get excited about!! We have been providing these to you via email in order that you would look at, discuss, and be made aware of the current happenings in Washington D.C. We would ask that you continue to read these emails and we also highly encourage you to write your politicians on such subjects in which you feel passionate.

**YOUR OPINIONS MATTER** and an opinion never heard is an opinion never acted upon.

Exercise your right to let your voice be heard!!

The following website provided will enable you to do so, and as a reminder: This website can only be accessed from your home as it cannot be used on government equipment.

[www.CAPWIZ.com](http://www.CAPWIZ.com) If you are not currently received emails on the news from Capital Hill and would like to please email Carie at [www.cariebc801@hotmail.com](mailto:www.cariebc801@hotmail.com).



Our President  
*Vernell Thomas*



## 2010 National Training Program July 12-16, 2010 New Orleans

Comprehensive Sessions, Excellent Speakers,  
Training and Networking Opportunities  
Complete details at: [www.fewntp.org](http://www.fewntp.org)



# Diversity

## *Carol Hunter*



Winters (n.d.) once stated, "Civilization is the process in which one gradually increases the number of people included in the term "we" or "us" and, at the same time, decreases those labeled "you" or "them" until that category has no-one left in it." Diversity of thought and culture make our workplaces, communities, and homes richer.

Communication and understanding are the keys to avoiding misunderstandings. A female college student from Indiana met a young man visiting from Egypt. The female student became uncomfortable with how close the man was standing. She would step back and he would step forward. By the time the interchange ended, they were on the other side of the room from where the conversation began. She walked away feeling her personal space had been violated which colored her opinion of the

visitor. Unfortunately, our female scholar did not understand socially acceptable personal space varies greatly among cultures. Personal space in Egypt, or any middle-eastern nation, is much smaller than a Westerner's definition. Seeking to understand and celebrate the diversity of people leads to an inclusive "we" or "us" world.

Reference: Winters, H. (n.d.). Diversity@work quotes. Retrieved September 9, 2009 from <http://diversityatwork.com.au/node/1017>.

# GREAT LAKES REGIONAL TRAINING PROGRAM



February 18-20 2010

## Stay Focused With FEW

Location:  
Marriott Columbus Airport  
International Gateway  
Columbus OH 43219



## FEW Members in the News

FEW National Treasurer Tonjua Toon and her sister Monica Lee carrying the grand marshal banner at the Scotland Festival.

## FEW Presents Awards at the 5th Annual 2009 Command Awards Ceremony.

On August 20th 2009, The Hoosier Hills Chapter of Federally Employed Women (FEW) joined up with TEAM Crane in acknowledging the accomplishments of TEAM Crane's Supervisors. FEW presented 3 "Supervisor of the Year" Awards; the recipients were Doug Crowe, Scott Johnson, and Mary Beth Ranard. These awards were presented to the following recipients for their policies and/or practices that have significantly enhanced the working status of women in the Federal Sector. Let us celebrate with them in their accomplishments and continue to contribute and support women in the workforce!



# Historical

## *Deb Hobson*

FEDERALLY EMPLOYED WOMEN, INC.  
Founded in 1968  
An Organization for Opportunity and Equality for  
Women in Government

HOOSIER HILLS CHAPTER No. 45  
Naval Weapons Support Center – Crane, Indiana 47522

The April 1980 meeting of FEW was held at the CMO Thursday, the 24th beginning at 5:00. President Mary Bannister reported on her April 11 attendance at the steering committee meeting in Indianapolis in preparation for the national meeting. Although the other activities in Indiana are paying for up to thirty attendees, NSWC Crane is sending only two, Lea Coker and Evelyn Haywood. Anyone else wishing to attend must take annual leave and pay their own way for both registration and per diem. CAAA is paying for two also, Lenda Moody and Donna Hopewell. Ruth Ann Allen, who attended last year is going on her own this year. Our chapter will send people to help with registration. Volunteers will be sought at a later date.

Emma Smith of the Nominating Committee presented their slate of officers:

President – Janice Holt  
First Vice President – Mary Bannister  
Second Vice President – Lenda Moody  
Treasurer – JoKay Belcher  
Recording Secretary – Beth Briggs  
Corresponding Secretary – Margaret Wilfong  
Ways and Means – Emma Sith

There were no further nominations from the floor.  
Ballots will be in the mail by mid May.

### FEW MEMBERSHIP AS OF 14 AUGUST 1980

ANDREWS, Kathy	MOODY, Lenda
BANNISTER, Mary E.	NICHOLSON, Renalda V.
BELCHER, JoKay	NORRIS, Nancy E.
BOUGH, Naomi B.	RODICK, Anne L.
COKER, Leatrice E.	SMITH, Emma L.
HAYWOOD, Evelyn M.	SMITH, Nancy L.
HENRY, Annette B.	SPOONMORE, Beverly N.
HOLT, Janice A.	WALDRON, Peggy J.
KURTZ, Joan L.	WHORRALL, Karen
LOWE, Irma	WILFONG, Margaret D.
MEISSNER, Anna L.	



## Membership

*Lori Tedrow & Terri Resler*

As of September 17, 2009, the Hoosier Hills Chapter of FEW is 281 members strong! Join us in welcoming our newest members to FEW:

July

Cristy Jenkins, Bill Mc Gannon, Jenny Smith, & Jessica Toon

Aug

Amy Burriss, Duane Embree, Wanda Hosea, Erika White

Sep

Audra Dant, Lucy Lester, Tara McWhirter, Nicole Napier-Kurdelski

Reminder: It is very important for members to notify one of the membership co-chairs, Lori Tedrow or Terri Resler, if there is a change in your email address. Chapter news and information is emailed to addresses the Hoosier Hills Chapter has on file.

COMING SOON....Information on the Spring Membership Drive!!

*Welcome New Members*

# Fall Flower Sale

## *Mums & Asters 2009*



*Hank Webster, Karen Kutch & Kathy Campbell getting ready for the flowers to arrive.*

*A sea of mums & asters*



# POW/MIA Recognition

*17 Sep 2009*



*Monument & wreath which sits at the cemetery next to Bldg 1.*



*Teresa Camden & Friend helping at the POW/MIA ceremony*

*Lynn Shipley-Crow passing out programs, with the sun in her eyes.*



## **Mr. Gene Lawlis served as guest speaker**

Mr. Lawlis was born in 1918 and enlisted in the Army Air Corps and became a bomber navigator. His plane was shot down toward the end of the war and he was a POW on Hainan Island for 5 months. He was 24.

Mr. Lawlis read an excerpt from his “Winking at Death: Memoir of a World War II POW”

Mr. Lawlis and his wife reside in Bloomington, IN.

# FEW Christmas Party 2009



*Held:  
December 17  
1100 to 1200  
at Club Lakeview*



*Silent Auction*



*Donations were collected for:  
Middle Way House  
Orange County Center for Women's Ministries  
Martin County Humane Society  
Harbor House  
Family Life Center*



# More FEW Christmas Party 2009



*Everyone had a great time at the Christmas Party Lunch!*



*Thanks Jack for being our auctioneer gain this year at the live auction!*

# Hoosier Hills Executive Committee

President	Vernell Thomas vernell.thomas@navy.mil	854-4708
Vice President	Marsha Neal marsha.neal@navy.mil	854-5351
Treasurer	Hank Webster henry.webster@navy.mil	854-2818
Corresponding Secretary	Barbara Strahley barbara.strahley@navy.mil	854-4233
Recording Secretary	Judy Mullis judy.mullis@navy.mil	854-4368
Immediate Past President	Tammy Reed tamba.reed@navy.mil	854-2848
Awards	Tina Earl, 854-8433, tina.earl@navy.mil Debbie Ellis, 854-3664, deborah.ellis@navy.mil Sharon Sims, 854-6330, sharon.sims@navy.mil	
Compliance	Teresa Chastain, 854-1349, teresa.chastain@navy.mil	
Diversity	Carol Hunter, 854-4235, carol.hunter@navy.mil Suzi Inman, 854-1471, jennifer.inman@navy.mil	
Federal Women's Program	Susie Burris, 854-3696, susan.burris@navy.mil Justine Tussey, 854-5606, justine.tussey@navy.mil	
Financial	Kathy Campbell, 854-2236, kathy.campbell@navy.mil	
Historical	Debra Hobson, 854-5729, debra.hobson@navy.mil	
Legislative	Carie Johann, 854-5756, carie.johann@navy.mil	
Membership	Lori Tedrow, 854-5641, lori.tedrow@navy.mil Terri Resler, 854-6635, terri.resler@navy.mil	
Policy & Long Range Planning	Karla Beasley, 854-3757, karla.beasley@navy.mil Marcy Lindley-Pride, 854-4831, marcy.lindley-pride@navy.mil	
Programs	Rebecca Sparks, 854-3565, rebecca.sparks.ctr@navy.mil	
Public Relations	Bonita Page, 854-2351, bonita.page@navy.mil	
Nominations Committee	Paula Martin, Chair, 854-4721, paula.martin@navy.mil Mary Beth Arney, 854-1236, mary.arney@navy.mil Audrey Craig, 854-5894, audrey.craig@navy.mil Amanda Kile, 854-4947, amanda.kile@navy.mil Courtney Reed, 854-4845, courtney.reed.ctr@navy.mil Beth Martin, 854-5448, beth.martin@navy.mil	



# MEMBERSHIP APPLICATION AND RENEWAL

(Mail to)

FEDERALLY EMPLOYED WOMEN

P.O. BOX 75551

BALTIMORE, MD 21275

Please Print Legibly

Membership ID \_\_\_\_\_

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address 1: \_\_\_\_\_

Address 2: \_\_\_\_\_

City: \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Email (home): \_\_\_\_\_

Evening Phone: \_\_\_\_\_ Email (work): \_\_\_\_\_

Fax: \_\_\_\_\_

**Employer:**

Private Industry:  Federal Government:  Local Government:  Retired:

Other (Explain):  State Government:  Unemployed:

**Grade (check):**

- GS 1-4       GS 13-15
- GS 5-8       GS 16+
- GS 9-12     Military

**FWP/EEO (check):**

- FWP Full-Time
- FWP Part-Time
- EEO
- Other FWP/EEO
- Not Applicable

**DEMOGRAPHICS**

Gender:  Male  Female

**RACE/NATIONALITY:**

- American Indian     Hispanic
- Asian/Pacific         Caucasian
- Black                     Other

Job Series: \_\_\_\_\_

Service Computation Date: \_\_\_\_\_

PAYMENT: NATIONAL (\$45)  CHECK # \_\_\_\_\_

I wish to join the \_\_\_\_\_ Chapter. **(Chapter Selection is Required)**

Referred/Recruited By (one name only): \_\_\_\_\_

Recruitment Event (if applicable): \_\_\_\_\_

**ABOUT THE ORGANIZATION:**

FEW is comprised of Chapters throughout the world. Membership is open to all Federal and D.C. government employees and to any other person supporting the goals and objectives of FEW. More information about the organization is posted on the FEW website: <http://www.few.org>.

**\*\*Please note that you may also Join FEW Online at <http://www.few.org> \*\***

Annual National membership dues are \$45 for Chapter members. Eligibility for Chapter membership is contingent on National membership.

\* No refunds will be made upon the acceptance and processing of a membership application.

\*\* Contributions or gifts to FEW are not deductible as charitable contributions for federal income tax purposes.

# FEDERALLY EMPLOYED WOMEN (FEW) REGIONAL TRAINING PROGRAM



**February 18-20 2010**

*Marriott Columbus Airport International Gateway Columbus OH 43219*  
Room Reservations available for the conference COST \$105.00 DOUBLE

**Guest Speaker: Tracy Maxwell Heard**  
**State Representative**

Training Dates/Times Instructors

**Thursday Registration:** 4:00 – 6:00

**Thursday Evening Hospitality Room** 5:00 – 9:00 p.m.

**Regional Board Meeting:** 6:00 – 8:00 p.m.

## **Friday - Morning CLASSES**

7:30 am – 8:30 am Registration(Continental Breakfast)

8:30 am – 9:00 am Opening Program

Friday Class A 9:15-11:15 am – FINANCIAL PLANNING – Sandra Moody

Friday Class B 9:15-11:15 am – LEAN SIX SIGMA OVERVIEW – Adrienne McGeachy

Friday Class C 9:15-11:15 am – COMPLIANCE – Michelle Crockett

Friday Class D 9:15-11:15 am – CHAPTER OFFICER TRAINING – Becky Fasulo

## **LUNCHEON** 11:30am – 1:30 pm

Invocation: Inez Toney

Intro of Speaker: Sue Webster

Menu: Italian Buffet

## **Friday-Afternoon CLASSES**

Friday Class E 1:30-3:30 pm – LEADERSHIP – Robert Boggs

Friday Class F 1:30-3:30 pm – BEHAVIOR BASED INTERVIEWING – Rochelle Anderson

Friday Class G 1:30 3:30 pm – PROJECT MANAGEMENT OVERVIEW – Scott Hornback

**CLOSING** ( Remarks and Evaluations)

**Saturday NATIONAL BOARD OF DIRECTORS Meeting** 0830 -1700

All Members Welcome

For more information contact: Inez Toney (614)692- 9736, Carla Murray (614)693-9155,  
Rosie Worles-Gentry (614) 692-8708.

**REGISTRATION DEADLINE: January 30, 2010**

**Conference Cost** *FEW Member(s):\$100.00* *Not Yet Member(s) \$125.00*

Hotel Reservations can be made by accessing the link below.

[Columbus Airport Marriott >>](#)

**Registration Information:**

To register, complete this form and mail to:

Equalitarian Chapter – Spring Regional Training Program (RTP)  
P.O. Box 13066, Columbus, OH 43213

Name: \_\_\_\_\_ Chapter \_\_\_\_\_

Title: \_\_\_\_\_

Agency/Company \_\_\_\_\_

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_

Conference Cost: *FEW Member(s) \$100.00 Non-Members \$125.00*

**REGISTRATION DEADLINE: January 30, 2010**

**METHODS of PAYMENT:**

**Gov/Personal Credit Cards or Checks to: Great Lakes Region**

CARD NO \_\_\_\_\_ Exp: \_\_\_\_\_ CK No \_\_\_\_\_

**AGENDA**

**Please select your Workshop Sessions by placing an “X”.**

Friday Class A 9:15-11:15 am - FINANCIAL PLANNING - Sandra Moody \_\_\_\_\_

Friday Class B 9:15-11:15 am - LEAN SIX SIGMA OVERVIEW - Adrienne McGeachy \_\_\_\_\_

Friday Class C 9:15-11:15 am - COMPLIANCE - Michelle Crockett \_\_\_\_\_

Friday Class D 9:15-11:15 am - CHAPTER OFFICER TRAINING - Becky Fasulo \_\_\_\_\_

Friday Class E 1:30-3:30 pm - LEADERSHIP - Robert Boggs \_\_\_\_\_

Friday Class F 1:30-3:30 pm - BEHAVIOR BASED INTERVIEWING - Rochelle Anderson \_\_\_\_\_

Friday Class G 1:30 3:30 pm - PROJECT MANAGEMENT OVERVIEW - Scott Hornback \_\_\_\_\_

**Do you plan on attending the Board meeting ? YES\_\_\_ NO \_\_\_**

## Registration Rates

FEW Members	Non-Members
<b>Early Registration 5/31/2010</b>	
\$825	\$1,050
<b>Regular Registration</b>	
\$900	\$1,125
<b>Special Registration Rates</b>	
One Day	\$300
One Day Military	\$200
Full Registration - Military/Student	\$595

Watch for more information on workshops and registration details on [www.few.org](http://www.few.org).

## Hotel Information

The New Orleans Marriott and Sheraton New Orleans are now accepting reservations at a special rate of \$104 per night single occupancy and \$124 double occupancy.

### New Orleans Marriott

555 Canal Street  
New Orleans, LA 70130  
Phone: 504-581-1000  
Toll-free: 888-364-1200

### Sheraton New Orleans

500 Canal Street  
New Orleans, LA 70130  
Phone: 504-525-2500  
Toll-free: 800-325-3535

When making your reservations be sure to specify "FEW NTP" to receive the special rate.

Reservation deadline is June 14, 2010, after this date we cannot guarantee the availability of rooms. A credit card will be required to guarantee your reservation. All cancellations must be made at least 72 hours prior to arrival to avoid penalty charges.

## Did We Mention?

- ✧ Federal agencies from throughout the nation will be on hand at the Career Fair to talk to attendees about career opportunities.
- ✧ Special events feature powerful nationally-recognized speakers who deliver inspiring messages so that you return to your job with renewed energy and enthusiasm.
- ✧ Federal agencies host forums to provide updates on agency policies and issues; to identify problems and develop workable solutions; to introduce new headquarters staff and to provide an opportunity for attendees to network with counterparts from throughout the U.S. and abroad.
- ✧ FEW will host a legislative event to provide attendees with up-to-date information on key issues impacting federal employees.
- ✧ FEW is sponsoring a year-long fund raising project, "FEW: A Helping Hand" to assist two schools still struggling from damage suffered during Hurricane Katrina. For more information or to make a donation, visit [www.feea.org](http://www.feea.org).
- ✧ FEW will hold a grand finale Mardi Gras banquet with food, music and fun. You will need your Mardi Gras beads and mask for this special event!



Founded in 1968, Federally Employed Women is a private, non-profit membership organization working to end discrimination and advance career opportunities for women in government.

### Federally Employed Women

700 North Fairfax Street Suite 510  
Alexandria, VA 22314  
Phone: 202-898-0994 | Fax 202-898-1535  
Email: [few@few.org](mailto:few@few.org) • Website: [www.few.org](http://www.few.org)



# 2010 NTP



## NEW ORLEANS JULY 12-16, 2010

FEDERALLY EMPLOYED WOMEN  
NATIONAL TRAINING PROGRAM

*Beneath the mask is more  
than a mind.  
Beneath the mask is  
education and training.*

## Why Attend NTP?

**21st Century reality**—Careers today require a great deal of education and training. After all, knowledge is placed at a high premium, and this is only going to become more evident as we move into the future.

- ✧ Take advantage of courses that will improve your promotion potential. Become more marketable in your current career field or in a new career field.
- ✧ Learn from dynamic teachers using the most current information available. You will be re-energized and excited about taking on new challenges.
- ✧ Discover a sense of empowerment, confidence and a new passion for who you are and what you do. You'll return to the workplace with a renewed sense of accomplishment.
- ✧ The NTP also offers unparalleled networking opportunities to meet women and men from over 100 departments and agencies.

## Training

FEW selects its training workshops using the Office of Personnel Management Executive Core Qualifications (ECQs) that define the competencies needed to build a corporate culture that strives for results, serves customers and builds successful teams. The ECQs are required for entry into the Senior Executive Service and are used by many agencies in selection, performance management and leadership development for management and other positions. To accomplish this, FEW will offer targeted workshops guaranteed to enhance your career. The following training tracks will be offered:

- ✧ Executive Leadership
- ✧ Project Management
- ✧ Administrative Professionals
- ✧ Science and Technology
- ✧ Human Resources
- ✧ Business Analyst

## Highlights

**Sunday, July 11**  
Registration Opens  
Welcome Reception

**Monday, July 12**  
Agency Forums  
Awards Program  
Career Fair

**Tuesday-Thursday, July 13-15**  
Opening Session  
Professional Development Workshops  
Expo Hall  
Bookstore  
Legislative Event  
Mardi Gras Banquet

**Friday, July 16**  
FEW Friday Celebration  
National Board of Directors Meeting  
Installation of 2010-2012  
National Officers

**Saturday, July 17**  
National Board of Directors Meeting

Join FEW at the luxurious New Orleans Marriott and the Sheraton New Orleans Hotels, located directly across from each other on the famous Canal Street. "The Big Easy" needs little introduction. While you may be more familiar with Mardi Gras and the French Quarter with its famous restaurants and music, there are many more reasons to be "jazzed" about FEW's 41st NTP co-host hotels. With a spectacular array of conference rooms and meeting/banquet facilities, fantastic restaurants, magnificent views of the city and the river and just steps away from the iconic New Orleans attractions, they afford guests a pleasant and inviting training environment and easy access to one of the most unique cities in the United States. "New Orleans is comparable to a good cup of the native stew, gumbo: a vibrant mix of European and African ingredients, with a pinch of something secret."

## Sites to Enjoy!!!

**New Orleans** is a city like no other and is once again proving its resilience, determination and its charm to the world as it recovers from the devastation of Hurricane Katrina. New Orleans is best known for its French Quarter, also known as Vieux Carre' to locals. The "Quarter" is the city's cultural hub. Enjoy some of the finest dining and music anywhere in the place where jazz was born. Here is just a sampling of what the "Big Easy" has to offer:

**Musée Conti Wax Museum**—It's the best-kept secret in New Orleans. The Musée Conti Historical Wax Museum is Fun, Historical, Educational AND Entertaining... a must-see in New Orleans!

**Steamboat Natchez Riverboat Cruise**—This is a great way to enjoy three attractions-in-one ... New Orleans food and music during a cruise down the Mississippi. Since this is a real steamboat, you'll hear the beautiful music of its calliope (a musical instrument powered by steam that is atop the steamboat) as you stroll through the French Quarter—just follow the sounds to the river! Choose from a daytime cruise or a dinner/jazz cruise featuring the Dukes of Dixieland.

**Royal Carriages**—Take a carriage ride while you're in New Orleans ... and enjoy a tour of the French Quarter (garden district tours also available!) Quaint mule-drawn carriages take you past many landmarks of New Orleans, including Bourbon Street, the mighty Mississippi and Jackson Square.

**Jackson Square**—Visit the famous statue of General Andrew Jackson on his horse tipping his hat; it makes a great souvenir picture!

**Cities of the Dead**—Visit the cemetery sites of New Orleans—its above-ground tombs, their history and some neat facts! Visit the tomb of the famous Mari Laveau or take in a general "hauntings" or "voodoo" tour to learn about the legends in the most realistic manner.

